

BOROUGH COUNCIL OF KING'S LYNN & WEST NORFOLK

APPOINTMENTS BOARD/INVESTIGATING AND DISCIPLINARY COMMITTEE

Minutes from the Meeting of the Appointments Board/Investigating and Disciplinary Committee held on Thursday, 12th February, 2026 at 9.00 am in the Council Chamber, Town Hall

PRESENT: Councillor A Beales (Chair)
Councillors R Blunt, B Long, S Ring, S Sandell, Mrs V Spikings and A Ware
(Vice-Chair)

OFFICERS:

Kate Blakemore - Chief Executive
Emma Hodds - Chief of Staff*
Paul Lowes - Assistant Director – Corporate Services*

*left the meeting whilst the interviews were carried out.

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Bone and Piddock

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100(A)(4) of the Local Government act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule of 12A to the Act.

4 DURATION OF MEETING

RESOLVED: That the Appointments Board remain in session until all of the interviews and appointments have concluded.

5 INTERVIEWS AND APPOINTMENT OF CHIEF OPERATING OFFICER

The Appointments Board carried out interviews for the post of Chief Operating Officer.

The Appointments Board considered the candidates and recommended the appointment of the position.

RESOLVED: That Emma Kavanagh be appointed to the post of Chief Operating Officer.

The meeting closed at 12.46 pm